



Carbon Reduction Statement & Plan – 23/24

Supplier name: Langley Clark Recruitment (LCR) Limited

Publication date: 30/10/2023

Commitment to achieving Net Zero

Langley Clark Recruitment (LCR) Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023 (Jan 23-Dec 23)	
Additional Details relating to the Baseline Emissions calculations.	
Due to no Prior reporting, 2023 will be our starting point and baseline.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 – no owned property or vehicles.
Scope 2	5124kg (25,000kwh/year of electricity usage)
Scope 3 (Included Sources)	Our business is entirely digital and paperless; however, we are office based so employee commuting is our one notable Scope 3 emission vector. We have 17 employees who commute an average of 10 miles each way each day. 17x260x20x0.24788 (staff x working days x miles/day x Lower Medium car of unknown type emissions) – 21,912.49kg
Total Emissions	27,036.40kg

Current Emissions Reporting

Reporting Year: 2023 (Jan 23-Dec 23)	
EMISSIONS	TOTAL (tCO _{2e})
Scope 1	0 – no owned property or vehicles.
Scope 2	5124kg (25,000kwh/year of electricity usage)
Scope 3 (Included Sources)	Our business is entirely digital and paperless; however, we are office based so employee commuting is our one notable Scope 3 emission vector. We have 17 employees who commute an average of 10 miles each way each day. 17x260x20x0.24788 (staff x working days x miles/day x Lower Medium car of unknown type emissions) – 21,912.49kg
Total Emissions	27,036.49kg

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 20,000 tCO_{2e} by 2028. This is a reduction of 26%. This will primarily be achieved by replacing our desktop computers as they are renewed with efficient laptops and transitioning to a hybrid working environment.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Company car schemes to get employees into EV's.

Transition to hybrid working.

Provision of laptops in favour of desktop PC's

Our next office upgrade will be to greener premises utilising more renewable energy source.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Joshua Langley - Director

Date: 30/10/2023

¹<https://ghgprotocol.org/corporate-standard> ²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting> ³<https://ghgprotocol.org/standards/scope-3-standard>